



**DEPARTMENT OF THE ARMY**  
**UNITED STATES ARMY GARRISON MANNHEIM**  
**UNIT 29901**  
**APO AE 09086-9901**

IMEU-MAN-EO

5 July 2006

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: United States Army Garrison Mannheim Command Policy # 53, Equal Opportunity Complaint Procedures

- 1. Reference.** AR 600-20 chapter 6, Army Command Policy, Equal Opportunity Program.
- 2. Purpose.** To provide a listing of other agencies available for reporting complaints of sexual harassment and discrimination.
- 3. Overview.** This policy outlines alternate channels available for complaints of sexual harassment or discrimination.
- 4. Commander's Philosophy.**
  - a. This Command is committed to resolving equal opportunity complaints. The most important aspect of the Equal Opportunity Program is the chain of command's desire to promptly resolve complaints of discrimination or sexual harassment.
  - b. Each chain of command has primary responsibility for processing complaints of discrimination, but it will not serve as the only channel available to the complainant. Should the complainant feel uncomfortable in filing a complaint with his/her chain of command, or should the complaint be against a member of the chain of command, the following are alternate channels available to the complainant:
    - (1) Higher echelon in the chain of command
    - (2) Equal Opportunity Advisor
    - (3) Inspector General
    - (4) Chaplain
    - (5) Provost Marshal/Criminal Investigation Command
    - (6) Medical Agencies

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(7) Staff Judge Advocate

(8) Housing Referral Office

5. Leaders will ensure each Soldier is fully aware of the procedures to resolve complaints by advising them of the alternate channels available and the complaint procedures outlined in AR 600-20 paragraph 6-8. Any type of disciplinary or adverse action against a complainant for registering a complaint is prohibited.

6. A copy of this policy memorandum will be permanently posted on Official Bulletin Boards to allow for maximum viewing by all personnel.

7. The proponent for this policy memorandum is the USAG Mannheim Equal Opportunity Office, DSN 385-3055/CIV 0621-730-3055.

  
JEFFREY FLETCHER  
LTC, AG  
Commanding

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